

Role Profile			
Role	EAL (English Additional Language) Teacher	School	United School International
Direct Reports		Reporting To	School SLT Members
Role Purpose			
<p>As EAL teacher, you'll be responsible for either teaching individuals 1:1, or supporting small groups of students with group tuition, to provide additional assistance and support the learning of English as an Additional Language.</p> <p>You will prepare lessons & resource, and assess and assist students with a wide range of English Additional Language needs and challenges, to support progress and success. You will work closely with all teachers to ensure consistent delivery throughout the school.</p> <p>This Role Profile sets out the core priorities and scope of the role, although is not intended to detail all specific duties.</p>			
Key Accountabilities			
<p>1. Teaching and Learning Responsibilities</p> <ul style="list-style-type: none"> Plan and teach inspirational, specialist and differentiated learning to support a variety of needs. In consultation with Heads of Department / School and the Executive Principal, plan, design and produce teaching materials & resources which are appropriate to age and language ability to support students access the curriculum. Make accurate and productive use of assessment to promote good progress. Provide a stimulating and well-structured learning environment suitable for students with a wide range of needs and EAL challenges. In accordance with scheme of work, plan, deliver and review lessons which are appropriate to the age and English language ability of the students to facilitate progression in students' learning Support the development of the school including individual and whole school improvement Support the school through developing a consistent approach to behaviour management, teaching and learning, marking, assessment etc. following relevant school policies <p>2. Student Progress and Data</p> <ul style="list-style-type: none"> Undertake annual reviews and assessment data to understand and report upon EAL needs and progress. Contribute to the accurate and appropriate use and maintenance of up-to-date recording systems including those related to attendance, behaviour, progress and learning etc. Demonstrate a critical understanding of strategies, processes and developments within Language teaching and EAL and reflect this understanding in daily practice. Carry out any other duties appropriate to the level expected of a English Additional Language Teacher. Cooperate with the leadership and management of the school as far as is necessary to enable the responsibilities placed upon it under the Health and Safety at Work Act to be performed e.g. operate safe working practices You will be expected to carry out your duties in line with policies, procedures and relevant legislation. Promote student progress through the effective deployment and coordination of support staff including mentors and learning facilitators <p>3. Personal Development and Expertise</p> <ul style="list-style-type: none"> Keep abreast of developments in the English National Curriculum and work with colleagues to establish the overall curriculum for the school including outdoor learning. Participate in and take responsibility for your continuing personal professional development <p>4. Safeguarding & Safer Recruitment</p> <ul style="list-style-type: none"> Ensure compliance with Orbital Education's Safeguarding and Child Protection Policy to ensure appropriate management of all child protection issues and that the welfare of children is effectively safeguarded and promoted Ensure the highest levels of health, wellbeing and safeguarding are maintained, adhering to all regulatory, quality and divisional standards in your own practice. Make appropriate referrals to the Executive Principal where safeguarding concerns are noted. 			

Person Specification

Skills, Knowledge, and Experience

- Bachelor's degree, PGCE (or equivalent), with post-graduate qualifications in education
- UK Qualified Teacher Status, with three years or more teaching experience
- Native-level speaker of English who would relish the challenge of working with children with mixed English language needs to enable high achievement.
- Hold formal qualifications in EAL provision.
- Able to support and oversee performance of others, engaging, motivating and supporting children, staff and parents.
- Have a proven track record of promoting and delivering excellence and achieving outstanding outcomes in teaching and learning and pedagogical practice.
- Strong ability to use technology to support teaching and learning, working as a reflective practitioner with the ability to think creatively and innovate.
- Experience of developing and implementing actions to deliver measurable improvement in a school environment
- Ability to work as part of a team and on own initiative with high levels of resilience and flexibility

Competencies

- **Accountable:** Acts with confidentiality and respect. Takes ownership of problems and encourages others to do so.
- **Results Focused:** Motivated by goals and drives self to achieve. Committed to teamwork and demonstrating positive success
- **Values Development:** Values continuing development and all team member's contributions through collaborative working. Can motivate others to have a go and evaluate success
- **Professional expert:** Maintains awareness of standards, practices, and expectations to support their role
- **Creative:** Able to demonstrate an enthusiastic and positive approach to new initiatives
- **Strong Communicator (Written and Verbal):** Able to communicate clear information with others
- **Resilient:** Demonstrates resilience and supporting of others to respond to challenging and stressful situations.